

C&T Safety Consulting and Training

Work Undertaken

Health & Safety Consultancy Services	
Competent Advisor Scheme	<p>For a small monthly retaining fee, we act as your named health and safety advisors.</p> <p>We offer three service levels designed to allow you to choose the right service for your business and spread the cost of health & safety management over the year.</p> <p>Our three service levels are conveniently arranged as:</p> <p>Bronze, Silver & Gold</p> <p>The service includes using our name on your health and safety policy document as your legally required competent advisors.</p> <p>All service levels include:</p> <ul style="list-style-type: none">• Telephone advice available 09:00 to 17:00 hours Mon-Fri.• Email advice available 09:00 to 17:00 Mon-Fri <p>An emergency out of hours call out facility is also available.</p> <p>For details of each service level, please look at the Retainer Services tab on the website.</p>
Health & Safety Policy Development	<p>The Health and Safety Policy is not only a legal requirement to have, update and bring to the attention of staff.</p> <p>The policy is the tool that allows a business to set out the what, who and how health and safety will be managed to drive the business forward and achieve its objectives.</p> <p>Our policy development service will take your business objectives and produce a document that will not just be legally compliant, but will be tailored to suit your business and positively impact the safety performance of the business.</p>

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	<p>If you have an existing policy we can review it in light of the current business activities and with the input of the most senior person in the business, ensure it contains the specific values and vision of that person so it becomes a tool for continuous improvement and not just a generic piece of paper.</p>
<p>Production of Risk Assessments</p>	<p>Risk Assessments are a business's secret weapon! Much maligned for being a paper exercise, and something that just sits in a folder, when in fact they are the best tool at your disposal for making informed decisions from a position of knowledge.</p> <p>Our principal consultant Chris Pollington CMIOSH has been carrying out Risk Assessments since the term was first used in health and safety legislation in 1992.</p> <p>We can produce risk assessments for you that are based on a particular work area or a specific task. These will not be just a generic copy and paste exercise, they will be based upon your specific business activities.</p>
<p>CDM Services</p>	<p>Our principal consultant Chris Pollington CMIOSH has been working with the Construction Design and Management Regulations since their conception in 1994. Currently working to the CDM 2015 version Chris has extensive knowledge of the requirements and advises large and small clients on the requirements of the regulations.</p> <p>The CDM regulations are probably the least well understood regulations that affect businesses today, very often we find that the roles have not been carried out effectively, the knock on effect of this could be an accident, but most often it results in a process that is not efficient and adds cost, CDM managed well will reduce lots of the hidden cost.</p> <p>Did you know? The CDM regulations applies to all construction activities even those lasting just a few hours. To ensure your business is compliant ask us for a review of your processes.</p> <p>Did you know? If you are having any construction work carried out on your own home (other than DIY), you are a domestic</p>

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	<p>client under CDM and have specific responsibilities, speak to us to understand how we can help you to ensure you are legally compliant.</p> <p>If you are an organisation that uses the CDM regulations as part of your business, we can undertake a review of the processes to ensure legal compliance.</p> <p>We often work as client advisors on projects involving CDM ensuring that the client is getting value for money for the CDM fees they are paying. We also undertake the collation of the legally required pre-construction information that the client is legally required to produce on all projects.</p>
<p>Health & Safety Audits and Inspections</p>	<p>Audits and inspections are two different things, but there is often confusion over the two.</p> <p>Inspections are a proactive process that looks for unsafe acts and unsafe conditions, these two items often combine and an accident occurs, the inspection process is carried out on a timescale based upon risk, so low risk areas maybe monthly, but higher risk areas daily or weekly.</p> <p>We can assist you in setting up an inspection schedule and help with inspection checklist development or we can come and carry out an independent inspection on your behalf. We often provide this service to clients in the construction sector.</p> <p>Audits are a very different thing to an inspection, an audit is a process where the organisations health and safety management system is critically reviewed for compliance to a known standard such as the HSE 65 model or the accredited standards of OHSAS 18001 and ISO45001.</p> <p>If you do not follow any particular standard, it is worth noting that you have a legal duty to manage health and safety, one way to make it easy and demonstrate compliance to this requirement is to follow a particular standard,</p>

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	<p>also if the HSE were to visit they would judge your business in light of their own standard HSG65.</p> <p>We can carry out audits on the HSG65 model and help you align your business to that particular standard. Our principal consultant Chris Pollington CMIOSH MIIRSM, has recently undertaken such an audit for Pinewood and Shepperton film studios.</p>
Fire Risk Assessments	<p>These are a legally required process that applies to all organisations, the requirements are to identify the “<i>Responsible person</i>” as required by the Regulatory Reform Fire Safety Order 2005. This person (normally the boss) has to ensure that a suitable fire risk assessment is carried out and appropriate systems are then used to prevent fire starting, reduce fire spread and protect the people who could be affected.</p> <p>We can undertake your fire risk assessments and using the appropriate fire guidance documents we can ensure your business and workers are properly protected.</p> <p>Did you know? that most companies that have a significant fire event cease trading within fire years of the event.</p>

Health and Safety Training Services	<p>At C&T Consultancy and Training we have the ability to provide training at all levels within the business in a variety of formats.</p> <p>We can undertake traditional classroom face to face training on your site.</p> <p>We can also undertake virtual training using media platforms such as Zoom; these are particularly useful if you have staff in different locations.</p> <p>We also have some online learning short courses, that are targeted on specific issues such as ladder safety, manual handling etc. These short courses allow the trainee to undertake the session at a time that suits and at a pace that suits their abilities.</p>
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	<p>These sessions are priced at an affordable level and multiple purchase discount is available, once the trainee has completed the learning module, there is an assessment for them to complete and their certificate is then made available online for them to print. The assessment allows for repeated attempts until the trainee passes, if the trainee initially does not pass the opportunity is then given to allow them to understand where they went wrong and to attempt the assessment again.</p>
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